

GMB@B01

Birmingham Branch

GMB

B01 FORWARD
BRANCH

Workplace News

WARNING

Mobile Workers Working Time

New European Court of Justice Ruling May Affect You!

- Are you a mobile worker?
- Do you not have a fixed or habitual place of work?

If so please complete the following survey and return it to the GMB B01 Birmingham Branch as you may be able to claim travelling to and from your work as work time?

The Court ruled: "Where workers do not have a fixed or habitual place of work, the time spent by those workers travelling each day between their homes and the premises of the first and last customers designated by their employer constitutes working time within the meaning of the directive and further added that, because the workers are "at the employer's disposal" for the time of the journeys, they act under their employer's instruction and cannot use that time freely to pursue their own interests.

JOINING THE UNION

If you wish to join the GMB you can either contact the Branch Office on 0121 303 4123 and we will send you an application form, or join by telephone by calling Regional Office on 0121 550 4888 then press option 1 or you can join online by going to www.gmb.org.uk/join

RECORDS UPDATE

If you have changed address recently could you please contact the Branch Office to update your membership details? If you have an email address and wish to be added to the mailing list please contact Branch Office on 0121 303 4123.

Join online at www.gmb.org.uk/join

Tel: 0121 303 4123

GMB SURVEY

Name

Tel:

1. Which Directorate do you work for?

2. Are you a mobile worker?

3. Do you travel directly from your home address to customers/service user in the morning, then once finished travel to your work base?

4. If you do have a work base, how often do you go there?

5. Do you travel directly from your home address to customers/ service user in the morning and travel directly home at the end of the day from your last customer/service user's address?

6. Are you currently being paid any form of travel allowance?

7. Have you agreed to opt out of the Working Time Directive 48hr maximum working week?

Therefore if you are a mobile worker, and do not have a fixed or habitual place of work and have answered yes to most of these survey questions then you may be eligible to claim travelling to and from work as work time. Once we have the survey results we will contact you further to keep you up to date and informed of any progress.

Return survey to:

**GMB B01 Branch Office
Birmingham City Council
Margaret Street
Birmingham, B3 3BU**



Or by email to:

branch@gmbb01forward.org.uk